

Policy 1

DIVISION FOUNDATIONAL STATEMENTS

Our Hope and Dream

Education is valued in society and people are empowered to achieve their goals, contributing to a thriving Saskatchewan.

Our Mission

Prairie South Schools serves students and families by understanding their needs and focusing on operational excellence, benefiting urban and rural communities in southern Saskatchewan.

We provide leadership and empowerment to schools through strategic direction and prioritization, resource allocation, and supports to deliver high quality education, aligned with our provincial mandate.

Our 4-Year Vision

Prairie South equips and inspires students through education to become happy, thriving, contributing members of their communities. Learners and team members feel a sense of belonging in our schools, leading to results-based achievement exceeding the provincial average.

As a top employer in the province, Prairie South Schools empowers leaders in the organization to make decisions in alignment with our strategy and fosters continued growth and evolution to meet the needs of our changing environment.

Our Values

1. Inclusion
 - We cultivate belonging for all through being a caring and inclusive leader in education.
2. Quality
 - We value, champion, and strive for excellence. We focus on quality in education, in relationships, and as an employer.
3. Accountability
 - We are a trusted leader in education, owning our collective and individual roles, accountable to our stakeholders and to each other.
4. Resilience
 - We are prepared and equipped to respond to a rapidly changing environment, demonstrating strength and adaptability as we evolve.
5. Positivity
 - We are driven by hope to focus on optimism and are solutions-oriented. Our people are engaged, happy, and recognized.

Strategic Plan

Below is the public facing Strategic Plan. For all components of the Strategic Plan, please review the Strategic Map.

STRATEGIC PLAN **2024 TO 2028**

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OPERATIONAL GOALS AND OBJECTIVES

Communications & Public Relations
Capacity & Catchment Planning
Infrastructure & Facilities
Data Collection & Analysis

ORGANIZATIONAL GOALS AND OBJECTIVES

Building a Culture of Inclusion
Improving Recruitment & Retention
Building Skill & Capacity
Good Governance

FOUR-YEAR OBJECTIVES

We meet our vision by accomplishing the following:

SKILLS & KNOWLEDGE

- Develop and implement a system responsive to achieve academic targets
- Achieve 90%+ of students graduating
- Increase reading/writing/math proficiency
- Expose students to multiple career opportunities

MENTAL HEALTH & WELL-BEING

- Increase mental health wellness awareness and prevention resources
- Increase professional learning regarding mental health wellness and our role in education
- Explore community partnerships and inter-agency work that focuses on mental health & wellness

CONNECTIONS & RELATIONSHIPS

- Develop and administer a yearly SCC engagement plan
- Tailor learning to meet the different needs of students
- Formalize comprehensive student transition plans
- Encourage leaders to use classroom innovation opportunities

INCLUSIVE, SAFE & WELCOMING

- Increase attendance rate to 90%+
- Increase positive sense of belonging for students
- Increase positive student-teacher relationships

Logo

The purpose of the Prairie South logo is to visually represent the school division and effectively communicate who we are.



Reference: *The Education Act, 1995, Section 85*

Revised: November 5, 2024