January 7, 2025

BOARD Schools Learning together. HIGHLIGHTS



Prairie

HUMAN RESOURCES (HR) ACCOUNTABILITY REPORT HIGHLIGHTS

Our Superintendent of HR, Amy Johnson, presented the annual HR Accountability Report to the Board. Prairie South employed 1379 total staff in 2023-24 (this includes substitutes and casuals). We had a total of 19 retirements, 43 resignations, and we had 270 job postings across all positions. Prairie South supports employees who wish to upgrade their qualifications and in 2023-24 we had 64 employees take advantage of the tuition and book reimbursement program. Overall absence rates are declining in all employee groups, which is a positive trend.

A new initiative that took place in 2023–24 is the Prairie South Leadership Pathways, which is a professional development opportunity for employees to discover and build leadership knowledge and skills, while broadening their understanding of leadership roles. Each cohort will work together for a year, which started in March 2024 and will end in February 2025.

Amy would like to thank the Human Resources and Payroll departments for their efficiency and hard work throughout the year.

FIRST QUARTER FINANCIAL ACCOUNTABILITY REPORT

Ron Purdy, Superintendent of Business, presented the First Quarter Financial Forecast. While it is early in the year and subject to change, current numbers would suggest that the actual cash draw could be approximately \$700,000 less than budgeted.

STUDENT CITIZENSHIP AWARDS

The Public Schools of Saskatchewan will be recognizing public school student groups or classes who support citizenship or character building within their schools by providing annual Student Citizenship Awards. There are three \$1000 awards for elementary schools and three \$1000 awards for high schools. Deadline for applications is April 15, 2025. See link below for more information.

https://www.saskpublicschools.ca/.../Public-Section...

UPCOMING MEETINGS

Regular Board Meetings have been set for the remainder of the 2024–25 school year. The dates for the meetings are: February 4, March 4, April 1, May 6, and June 3. Additionally, the Board will meet monthly in Committee of the Whole Planning Meetings.